



Emilie Gettliffe



Coaching, Facilitation and Training

Emilie specializes in supporting organizations, teams and individuals to expand their possibilities for creative and effective action. Having over 10 years' experience working with cross-cultural teams in the United States and around the world, she brings unique depth of understanding in working with groups to harness collective energy to advance the goals of organizations and businesses. Emilie works with individuals to unleash their full potential through Integral Coaching®, which opens new possibilities for awareness and action.

Emilie has completed the *Coaching to Excellence* program on Integral Coaching® and is a *Certified Professional Coach*® through the International Coach Federation. She is a *Certified Enneagram Coach*® through the Enneagram in Business program. The Enneagram is a personality typology that allows people to recognize and understand behavior patterns for useful insight when navigating leadership and life challenges. Specific to training and facilitation, Emilie has designed and conducted trainings in leadership development, economic empowerment and systems thinking for leaders from around the world. She loves incorporating experiential learning into her coaching and facilitation to help clients engage all aspects of their hearts and minds as they work with new opportunities and challenges.

Business/Organizational Leadership Experience

Prior to her work with Align Leadership, Emilie was an Associate Consultant with MarketShare Associates, a rapidly-growing global social enterprise specializing in strategic advising, training, facilitation and results measurement for private sector initiatives. Emilie helped build out the firm's internal HR systems, while also designing training and organizational change management programs for international clients.

Before her work with MarketShare Associates, Emilie oversaw youth employment, financial empowerment and workforce development programs for the City of Denver's Office of Economic Development. This included working with educational institutions and private sector partners to design and deliver industry-responsive training programs that both appeal to Generation Z and develop a pipeline of qualified professionals in key industries. This work built on Emilie's early career experience designing and managing city-wide youth programs for refugee young women and men to support their effective integration in metro-Denver. She has maintained a passion for working with young people ever since and continues to volunteer with youth-serving organizations.

Education and Training

Having followed her passion for understanding complex human and economic systems, Emilie holds an MSc in Local Economic Development from the London School of Economics, an MA in Regional and Urban Policy from the Institute of Political Studies in Paris (Sciences Po), and a BA in International Affairs from the University of Colorado. Emilie is fluent in French and enjoys international travel. She lives in Denver, Colorado, where she savors time in the great outdoors every chance she gets.